



Subject: Reconstitution of the Internal Complaints Committee Against Sexual Harassment (CASH).

Order

In supersession of all previous orders issued on the subject, the **Internal Complaints Committee Against Sexual Harassment (CASH)** of Government Medical College, Kathua is hereby **reconstituted** with the following composition, with immediate effect:

S. No.	Name & Designation	Status
1.	Dr. Vineeta Sawhney, Professor, Department of Pharmacology	Chairperson
2.	Dr. Ravinder Kumar, Professor, Department of Surgery	Member
3.	Dr. Minakeshi Rana, Associate Professor & Head, Department of Obstetrics & Gynaecology	Member
4.	Dr. Meenakshi Sharma, Associate Professor, Department of Physiology	Member
5.	Dr. Neeraj Nagpal, I/c Medical Superintendent, Associated Hospital & Govt. Medical College, Kathua	Member
6.	Ms. Mala Sharma, Associate Law Officer	Member
7.	Ms. Meetali Juleia, Matron	Member
8.	Sh. Adwait K. Katyal, Art of Living (NGO Representative)	Member
9.	Ms. Trishla Misri (Student Representative)	Member
10.	Ms. Swastika Panda (Student Representative)	Member

Term of Reference:-

- 1 The Committee shall perform its functions in accordance with the provisions of the **Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013** and the rules made thereunder.
- 2 The Chairperson and members of the Committee shall ensure that all complaints are dealt with promptly, fairly, confidentially and in accordance with the applicable rules and statutory provisions.
- 3 Recommend appropriate action on complaints, wherever required, in accordance with the applicable rules.
- 4 Submit its findings, recommendations and requisite reports to the competent authority as prescribed under the Act and Rules.

It is further ordered that student representative mentioned at **Sr. no. 9 & 10** shall also participate in the said meeting, whenever the case pertains to the students of any batch/course is involved.

(Dr. Surinder K. Atri)
Principal

Government Medical College, Kathua

No. GMCK/E-II/2026-27/ 1070-72

Dated:- 03.09.2026

Copy to the

1. Distribution as above for information
2. P.A to Principal for favour of information
3. Telephone Supervisor (M) GMC Kathua, she shall ensure that the above order must reach to all the concerned authorities through electronic media viz, email, whatsapp & telephonically
4. Office file.